

**DEPARTMENT OF P.G. STUDIES AND RESEARCH IN  
COMMERCE**

**1. Faculty profile, adequacy and competency of faculty**

Sl. No.	Name	Educational Qualifications	Designation	Teaching and Research Experience	Specialization
1.	Dr. Rajanlkar Laxman	M.Com., Ph.D.	Professor	21 years	Finance
2.	Dr. Basavaraj C.S.	M.Com., Ph.D.	Professor & Chairman	25 years	Taxation
3.	Dr. B. Vijaya	M.Com., Ph.D.	Reader	23 years	Finance & Cost Accounting
4.	Dr. B.M. Kanahalli	M.Com., Ph.D.	Reader	23 years	Finance & Taxation
5.	Dr. Waghmore Shivaji*	M.Com., Ph.D.	Reader	23 years	Finance & Accounting
6.	Dr. Dulappa Hosamani*	M.Com., Ph.D.	Reader	10 years	Finance & Management
7.	Dr. M. Suratkumari	M.Com., M. Phil., Ph.D.	Reader	12 years	Marketing & HRM
8.	Dr. Kadambini Katathe	M.Com., M. Phil., Ph.D.	Lecturer	09 years	Marketing
Professor – 02, Reader – 05, Lecturer – 01, Total – 08					

\* Deputed to P.G. Centres.

All the faculties in the department are serving to the best satisfaction of students and continuously improving their academic competence by undertaking research in contemporary issues. They are regularly attending National and International level conferences and presenting papers on relevant topics concerning the faculty. Thus the faculties have required competency and there is a sustained effort on their part to improve it. The faculty strength is adequate. Faculty is competent enough to handle the courses offered by the Department. The faculty is supported by two guest faculties to teach computer application paper.

**2. Student profile according to programmes of study, gender, region etc.**

Course	Men	Women	Total
M.A.	57	50	107
M. Phil	02	02	04
Ph.D.	27	12	39

The enrolment for M.Com. Course is 100% , out of which 50% are Women. The students come from all the five districts of Gulbarga University region. About 5-6% of the students belong to other Universities and States.

3. **Changes made in the courses or programmes during the past five years and the contribution of the faculty to those changes.**

To make the courses more relevant and useful, the course structures and contents are regularly revised. The programme contents are restructured by inculcating the contemporary issues. Department has prepared and implemented 11 Career Oriented Programmes consisting of Certificate, Diploma and Advanced Diploma Courses on different areas like, Retailing E-commerce, Insurance & Risk Management, Travel Management etc. In this exercise of remodeling and restructuring of syllabus, each faculty has contributed their best with involvement.
4. **Trend in the success rate and drop out of students during the last five years.**

The success rate 100%. Dropout rate is about 5%.
5. **Learning resources of the department like library, computers, laboratories and other such resources.**

The department has OHP, LCD, Computers with Internet connectivity which are used as tools to promote teaching – learning process.
6. **Enhancement of the learning resources during the past five years.**

The Department has procured one OHP, two LCDs and 4 Computers during last five years. Books in the related areas have been procured out of the University and UGC funds.
7. **Modern Teaching methods in practice other than the lecture method.**

Case discussions and seminars have been conducted at regular intervals to ensure the involvement of students and improve their academic caliber. Case studies, project work / assignments are also followed.
8. **Participation of teachers in academic and personal counseling of students.**

Teachers are involved actively in academic guidance and counselling of the students depending on the students' needs. Group of students are allotted to each teacher for project guidance and counselling.
9. **Details of faculty development programmes and teachers who benefited during the past five years.**

In the last five years, three teachers have attended workshops, refresher courses, orientations and faculty development programmes at different Universities and Institutions.
10. **Participation of teachers in academic activities other than teaching and research.**

All the teachers are regularly attending conferences and seminars and presented papers on contemporary issues.

11. **Collaborations with other Departments and Institutions at the National and International level and their outcome during the past five years.**  
Collaborative programmes with Gulbarga Milk Dairy, Banks, Insurance Companies, other Industrial business organization in order to provide field work/project experience to the students.
12. **If research is a significant activity, the thrust areas of the Department.**  
The thrust areas of research in the department are Economic value addition, FDI, Financial services. Services marketing, Mergers and acquisitions, HRD in various sectors, Direct and Indirect Taxation, Banking, Insurance, etc.
13. **Details of the ongoing projects and projects completed during the last five years.**  
One project funded by the AIU has been completed with an outlay of Rs. 1,50,000. One project funded by University unassigned grant with an outlay of Rs. 9,000 is in progress.
14. **'Programmes by research' offered by the university.**  
M. Phil. and Ph.D. programmes are offered (both part-time and full-time basis).
15. **Publications of the faculty, for the past five years. Details regarding citation index and impact factor analysis.**  
Since last five years, 36 research papers have been published in different journals and magazines.
16. **Participation of the department in the extension activities of the university.**  
Teachers are involved in various administrative activities of the University, as member of academic council, members of various academic committees, Warden of Hostels, Finance Officer, etc.
17. **Method of continuous student assessment.**  
Tests, seminars, assignments etc. are conducted to ensure academic improvements through continuous assessment of the students.
18. **Placement record of the past students and the contribution of the department to the student placements.**  
Majority of the students are placed in Govt., Semi Govt. and Private organizations in various capacities. Faculty members are actively involved in advising and counselling students about career opportunities and helping them to get placements. Student placement record is satisfactory.

19. **Significant achievements of the department or faculty or students during past five years.**

- The department is effectively involved in implementation of 11 career oriented programmes sponsored by UGC in affiliated colleges for UG students as add-on-courses. The Department has made concerted efforts in framing an updated syllabus, keeping in view the demands of stakeholders. The COP programmes include e-Commerce, Tax Planning and Procedure, Travel management, Insurance and risk management etc. The said courses help the students to become employable.
- A Faculty member of the department has been nominated to executive committee of All India Commerce Association for three years from 2006 to 2008.

20. **Participation of the department in COSIP/COHSSIP, SAP, CAS, DSA, DRS, FIST etc.**

Applied for assistance under SAP of UGC (2008).

21. **Plan of action of the University Department for the next five years.**

The department has already framed syllabus for Master Degree in Finance titled as Master of Finance and Accounting. The regulations governing the said course are framed and subjected to approval process. Further, the department has also revised the curriculum of the M.Com course keeping in view the changing needs of the stakeholders. The department has proposed a new building under XI plan to house the existing and proposed programmes.

22. **Any other highlights.**

The department has organized **Seventh Conference of Commerce and Management teachers in Karnataka** on 8<sup>th</sup> and 9<sup>th</sup> February 2008, with focus on **"Competency Building through Business Education in the Changing Global Business Environment"**. The department has also organized two day workshop for Commerce and Management teachers on teaching technologies, on 15<sup>th</sup> -16<sup>th</sup> March 2008.

A course on research methodology for research scholars of commerce faculty and two workshops for college teachers on new syllabus were also conducted.

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**DEPARTMENT OF P.G. STUDIES AND RESEARCH IN  
MANAGEMENT**

**1. Faculty profile, adequacy and competency of faculty**

Sl. No.	Name	Educational Qualifications	Designation	Teaching and Research Experience	Specialization
1.	Dr. R.B. Agadi	M.Com., Ph.D.	Professor	25 years	Finance
2.	Dr. B. Maheshwarappa	M.Sc., M.Lib.Sc., Ph.D.	Associated Faculty	26 years	Research Methods
3.	Dr. K.S. Wali	M.Sc., Ph.D.	Associated Faculty	31 years	Statistics
4.	Dr. N.B. Naduvinmani	M.Sc., Ph.D.	Associated Faculty	15 years	Optimization Techniques
5.	Dr. M.S. Kallur	M.A., Ph.D.	Associated Faculty	36 years	Economics
6.	Dr. S.S. Chengti	M.A., Ph.D.	Associated Faculty	20 years	Psychology
7.	Dr. Micheal	M.A., Ph.D.	Associated Faculty	25 years	Ethics
8.	Dr. B. Vijaya	M.Com., Ph.D.	Associated Faculty	23 years	Finance
9.	Dr. C.S. Basavaraj	M.Com., Ph.D.	Associated Faculty	25 years	Taxation
10.	Dr. Rajnalkar Laxman	M.Com. Ph.D.	Associated Faculty	21 years	Finance

Though the department has only one full time faculty, the services of experienced and permanent faculty from other departments such as Commerce, Economics, Psychology, Statistics, Mathematics, Environment Science and Sanskrit are being utilised. Additional teaching workload is shared by guest faculty. At regular intervals, special lectures from experts from industry and other reputed academic institutes are arranged for the benefit of the students. The faculty is competent.

**2. Student profile according to programmes of study, gender, region etc.**

Course	Men	Women	Total
M.B.A.	101	23	124
Ph.D.	04	--	04

Intake for MBA course is 60. The composition of students for MBA is about 75% men and 25% women. Students come from all parts of the state. However, significant number of students belong the University region.

Admission to MBA course is through the State Level Entrance Test followed by centralised counselling. Therefore, there will be fair representation of students from different regions of the state.

**3. Changes made in the courses or programmes during the past five years**

**and the contribution of the faculty to those changes.**

The existing syllabus of MBA was introduced during the academic year 2003-04 and is due for revision during 2008-09. Each and every faculty member, including visiting faculty helps the department during the framing/revision of syllabus.

**4. Trend in the success rate and drop out of students during the last five years.**

Success rate of the students during the last seven years, on an average, was about ninety -eight percent and dropout rate is negligible.

**5. Learning resources of the department like library, computers, laboratories and other such resources.**

The department has well equipped library and computer laboratory. The salient feature of the departmental library is that it is completely managed by the students and the entire book collection of the library is made out of the student contribution.

**6. Enhancement of the learning resources during the past five years.**

During the last five years department has procured twenty-eight computers of higher configuration, two LCDs, two OHPs, one HP four-in-one instrument (copier, fax, scanner and printer) one Xerox Machine, two Laser Printers, one Sony Home Theatre.

**7. Modern Teaching methods in practice other than the lecture method.**

Apart from lecture method, group discussion, paper presentation, case method, video lessons and interactive teaching methods are being used.

**8. Participation of teachers in academic and personal counseling of students.**

All teachers are actively involved in personal counselling and mentoring of the students.

**9. Details of faculty development programmes and teachers who benefited during the past five years.**

During the last seven years, the department has organised two FDP programmes for the Teachers of affiliated institutes on teaching methods/teaching technologies.

**10. Participation of teachers in academic activities other than teaching and research.**

Faculty is actively involved in the general academic activities of the university such as the conduct of convocation, foundation day celebrations, conduct of examinations, central valuation etc.

**11. Collaborations with other Departments and Institutions at the National**

**and International level and their outcome during the past five years.**

Department has informal understanding with faculty of Management of Osmania University & Mangalore University for sharing Teaching & Learning resources. As a result of this understanding, special lectures were arranged at regular intervals for the benefit of the students. Apart from arranging lectures, teaching and research materials are also shared for mutual benefit. Whenever Professors from abroad visit Department of Studies in Management, Osmania University, Hyderabad, sometimes, they also visit the department and deliver special lectures. The department has collaborations with a number of public and private industrial and financial institutions where the students undergo in plant training and project work.

12. **If research is a significant activity, the thrust areas of the Department.**  
The thrust areas of research are optimisation of economic resources, human resource development, financial services and strategic management.
13. **Details of the ongoing projects and projects completed during the last five years.**  
The following three projects were executed by the department.
  - a. "Broad Band Service in Gulbarga City", sponsored by SIFY and the total project outlay was Rs.20.000.
  - b. "Customer Servicing by Banks", sponsored by SBH, Hyderabad and the total project outlay was Rs. 25,000.
  - c. "Unit Cost of Higher Education in Karnataka", sponsored by Association of Indian Universities, New Delhi. The total project cost was Rs. 150,000.
14. **'Programmes by research' offered by the university.**  
The department offers Ph.D. programme. Students are allowed to pursue the course either on fulltime basis or part-time basis.
15. **Publications of the faculty, for the past five years. Details regarding citation index and impact factor analysis.**  
Faculty has published thirty articles in the national level journals.
16. **Participation of the department in the extension activities of the university.**  
Faculty has been actively involved in all the extension activities of the university.
17. **Method of continuous student assessment.**  
MBA students are continuously assessed throughout the semester. It is compulsory for each student to write assignments, to give at least two paper presentations in each semester and also take part in the group discussion. Further two internal tests on all subjects, in each semester, are conducted.
18. **Placement record of the past students and the contribution of the department to the student placements.**  
Department is helping the students in their placement through HR consultancy firms and alumni association. The placement record is 90% every year.
19. **Significant achievements of the department or faculty or students**

**during past five years.**

Students have taken part in the Management Festivals organised by the reputed institutes in the country and on three occasions they have secured the prizes. Faculty has chaired, many a time, the technical sessions in the national level seminars organised by different universities/institutes.

**20. Participation of the department in COSIP/COHSSIP, SAP, CAS, DSA, DRS, FIST etc.**

Department has not taken any assistance under SAP/DSA/COHSSIP PROGRAMMES.

**21. Plan of action of the University Department for the next five years.**

Department intends to organise MDP Programmes, undertake socially relevant development projects and establish full-fledged entrepreneurship cell.

**22. Any other highlights.**

The department has well equipped computer laboratory and a library. The unique feature of the library is that it is completely managed by the students themselves. MBA is a market driven programme and the expectations of the society from the management students is very high. The experienced faculty from the P.G. departments of Commerce, Economics, Psychology, Mathematics, Statistics, Library & Information Science and Sanskrit are engaged in the teaching MBA programme.

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