

COMMERCE, P.G. CENTRE, BELLARY

1. Faculty profile, adequacy and competency of faculty

Sl. No.	Name	Educational Qualifications	Designation	Teaching and Research Experience	Specialization
1.	Dr. Shivaji Waghmare	M.Com., Ph.D.	Reader	21 years	Finance
2.	Dr. A.P. Hosmani	M. Com., Ph.D.	Reader	13 years	Finance

The faculty is competent to carry out teaching and research activities. Two guest faculty are appointed.

2. Student profile according to programmes of study, gender, region etc.

Course	Men	Women	Total
M.Com.	22	16	38
M. Phil	02	--	02
Ph.D.	06	02	08

M.Com course has an intake of 10 seats. Enrolment is 100%. Women are 50% of the total most of the students belong to University region.

3. Changes made in the courses or programmes during the past five years and the contribution of the faculty to those changes.

Details are already mentioned in the profile of main departments.

4. Trend in the success rate and drop out of students during the last five years.

The Success rate is 100% and the Dropout rate is 0%.

5. Learning resources of the department like library, computers, laboratories and other such resources.

The Dept. uses P.G. Centre Central Library wherein more than 5000 books and 15 National Journals and 02 International Journals are available.

6. Enhancement of the learning resources during the past five years.

New books have been added to the library. Special lectures are arranged.

7. Modern Teaching methods in practice other than the lecture method.

Following modern teaching methods are employed:

Lecture Method, Team Teaching Method, Presentation Method, Case Analysis Method, Group Discussion Method.

Course wise Projects and General Projects are assigned. Students are evaluated continuously through their participation in the class, oral and written tests and other assignments.

8. Participation of teachers in academic and personal counseling of students.

Teachers actively participate in academic and personal counseling of the students.

Teachers have direct access with the parents of the students. Special classes are conducted after working hours and on Sundays for slow learners. Needy students are given counseling.

9. **Details of faculty development programmes and teachers who benefited during the past five years.**
Dr. Shivaji Waghmare and Dr. A.P. Hosmani, have been benefited by attending refresher courses.
10. **Participation of teachers in academic activities other than teaching and research.**
Both the permanent teachers are involved in the academic activities like syllabus preparation, etc.
11. **Collaborations with other Departments and Institutions at the National and International level and their outcome during the past five years.**
Through informal collaboration, students of the IV semester undertake projects in Banks, Industry etc. on topics mutually agreeable to the department and the industry.
12. **If research is a significant activity, the thrust areas of the Department.**
Finance is the thrust area for research.
13. **Details of the ongoing projects and projects completed during the last five years.**
Nil.
14. **'Programmes by research' offered by the university.**
M. Phil. and Ph.D.
15. **Publications of the faculty, for the past five years. Details regarding citation index and impact factor analysis.**
Seven papers have published in national journals.
16. **Participation of the department in the extension activities of the university.**
The students of the department are involved in the NSS and other extension activities of the University.
17. **Method of continuous student assessment.**
Students are evaluated continuously through their participation in the class room tests, assignments and presentations has as part of internal assessments.
18. **Placement record of the past students and the contribution of the department to the student placements.**

The department has an impressive and consistent track record of placements. The department has achieved 100% placement.

19. **Significant achievements of the department or faculty or students during past five years.**

The students are participating in the Management Fests and other academic activities of the P.G. Centre.

20. **Participation of the department in COSIP/COHSSIP, SAP, CAS, DSA, DRS, FIST etc.**

Nil.

21. **Plan of action of the University Department for the next five years.**

- The Department plans
- To introduce new optional subjects relating to Investments, Insurance, etc.
- To procure modern teaching aids like software packages to brain the students.

22. **Any other highlights.**

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1. Faculty profile, adequacy and competency of faculty

S N	Name of the teacher	Designation	Qualification	Research and Teaching experience	Specialisation
1	Dr. K M Basavaraja	Reader	M.Sc., Ph.D.,	25 years	Organic & Industrial Chemistry
2	Dr. K H Shivaprasad	Reader	M. Sc., Ph.D.,	25 years	Inorganic Chemistry
3	Dr. T Suresh	Reader	M. Sc., Ph.D.,	26 years	Inorganic chemistry
4	Dr. K S Venkatesh	Lecturer	M.Sc., Ph.D	10 years	Sugar technology
Reader – 03, Lecturer – 01, Total – 04					

The faculty is adequate and competent to teach and carry out research.

2. Student profile according to programmes of study, gender, region etc.

Course	Men	Women	Total
M.Sc.	24	10	34
M. Phil	03	--	03
Ph.D.	09	02	11

M.Sc. (Industrial Chemistry) course has an intake of 12 + 06 (self-supporting seats) each year. Approximately 35% students are women and 5% students are from other states.

3. Changes made in the courses or programmes during the past five years and the contribution of the faculty to those changes.

The department has introduced semester scheme as per UGC guidelines during 2003-04 by taking into the consideration of the NET syllabus.

4. Trend in the success rate and drop out of students during the last five years.

The success rate is continuously increasing and is presently 95%. The dropout rate has declined to zero last year.

5. Learning resources of the department like library, computers, laboratories and other such resources.

The students refer books and periodicals from P.G. Centre Library. The books and articles give by teachers are very helpful to students. The department has well equipped computer centre. The laboratory is equipped with basic facilities for PG and research students.

6. Enhancement of the learning resources during the past five years.

Study tours are conducted every year to visit various chemical process industries. Students are also doing in plant training for a period of one month by undertaking the projects given by the industries during the IV semester.

7. Modern Teaching methods in practice other than the lecture method.

Dept has two OHPs for use in regular classes and seminars.

8. **Participation of teachers in academic and personal counseling of students.**
Teachers actively participate in academic activities and personal counseling for the students. Special classes are conducted beyond working hours for needy students.
9. **Details of faculty development programmes and teachers who benefited during the past five years.**
The faculty members accompany the students during the industrial study tour and appraise themselves about the latest developments in various process technologies.
10. **Participation of teachers in academic activities other than teaching and research.**
The teachers participate in co curricular and extra curricular activities of the PG Centre like In-Charge Special Officer, hostel warden, sports in charge and students welfare officer.
11. **Collaborations with other Departments and Institutions at the National and International level and their outcome during the past five years.**
Collaborating with various chemical industries for hands-on training of the students.
12. **If research is a significant activity, the thrust areas of the Department.**
The thrust areas are:
Co-ordination Chemistry, Environmental Chemistry, Industrial Chemistry, Synthetic, Organic (Heterocyclic) Chemistry.
13. **Details of the ongoing projects and projects completed during the last five years.**
Nil.
14. **'Programmes by research' offered by the university.**
M.Phil and Ph. D.
15. **Publications of the faculty, for the past five years. Details regarding citation index and impact factor analysis.**
The members of the faculty have published 40 papers in reputed national and international journals.
16. **Participation of the department in the extension activities of the university.**
The members of the staff have been invited as judges for various competitions. The dept is also assisting and participating in extension activities like NSS.
17. **Method of continuous student assessment.**
Conducting seminars internal assessment tests, educational quiz competitions, practical demonstrations etc, for continuous assessment of students.
18. **Placement record of the past students and the contribution of the department to the student placements.**

Many students are placed in various national and international organizations such as GE Electronics, Cipla Pharmaceuticals, Hikal Pharma Ltd, Bio-Organics Ltd, Aurobindo Pharmaceuticals, JBC chemicals and Pharma Ltd, Jindal-Vijayanagara steels Ltd, Eshan Lab Pharma Ltd, Medreich Pharma Ltd, Leonard Chemicals Pvt Ltd, jubiliant organosys, Hospet Steels Ltd, Kirloskar Ferrous Industries Ltd, Meyar health Care Pvt Ltd, HBL Power systems Ltd, Jindal Thermal Power Plant, Intermed Pharma Ltd, Illinois Tool works, Biocon India Ltd, Resonance Laboratories Pvt Ltd, Akzo Noble Paints, Tetragoan Chemi Pvt Ltd and Harihara Polyfibres Ltd etc. Many other students have taken up teaching jobs in colleges and University departments.

19. **Significant achievements of the department or faculty or students during past five years.**

One day symposium was organized on "MODERN TRENDS IN CHEMISTRY", on the eve of Decennial Celebration of the P.G.Centre on 21-02-2004.

20. **Participation of the department in COSIP/COHSSIP, SAP, CAS, DSA, DRS, FIST etc.**

Nil.

21. **Plan of action of the University Department for the next five years.**

- To introduce choice based Credit System.
- To increase the content of value based education.
- Introduction of new interdisciplinary courses drawn from other branches of chemistry.
- To start consultancy service
- To start PG Diploma/Certificate course of Interdisciplinary nature.
- Continuous interaction with various industries through in plant training of students. It is planned to interact with the experts working in chemical industries and research laboratories for preparing the curriculum. In addition to this course, the department intends to start other branches of chemistry after getting independent status.

22. **Any other highlights.**

The syllabus of industrial chemistry is carefully prepared and updated to fulfill the needs of present day industries. Besides iron and steel industry, the course content also consists of needs of other industries like Soaps & detergents, Pharmacy, Paper, Paint, Perfume, Fertilizer, Insecticides, Explosives and Polymers etc.

During IV semester, the students undergo inplant training for a period of one month in a reputed industry (as per the curriculum) and submit a project report for evaluation.

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**VIJAYANAGAR INSTITUTE OF MANAGEMENT STUDIES
P.G. CENTRE, BELLARY**

1. Faculty profile, adequacy and competency of faculty

Sl. No.	Name	Educational Qualifications	Designation	Teaching and Research Experience	Specialization
1.	Dr. S. Jayanna		Professor & Chairman	29 Years	Accounting & Finance, Strategic Management

Nine guest faculties are appointed. Faculty position is less than adequate. The existing faculty is competent to carry out teaching and research activities.

2. Student profile according to programmes of study, gender, region etc.

Course	Men	Women	Total
M.B.A.	79	41	120
Ph.D.	03	01	04

The MBA course has an intake of 60. Enrolment is 100%. About 33% are women about 50% of the students belong to the University region, the remaining 50% are outside the University region.

3. Changes made in the courses or programmes during the past five years and the contribution of the faculty to those changes.

The syllabus is as per the UGC guidelines. The syllabus has been modified during the academic year 2003-04 and is due for revision during 2008-09. All the faculty members contributed the updation of the course curricula.

4. Trend in the success rate and drop out of students during the last five years.

The Success rate is 100%. The Drop out is 0%.

5. Learning resources of the department like library, computers, laboratories and other such resources.

The students use Central Library of P.G.Centre, wherein more than 5000 books and 45 National Journals and 02 International Journals are available. The department has well equipped computer lab with Internet connectivity.

6. Enhancement of the learning resources during the past five years.

During the last seven years -

- 54 new computers are procured.
- 3000 books are purchased. 25 new journals / magazines are subscribed.
- The scrap books concept has been introduced.
- Internet facility with wi-fi connection.

7. **Modern Teaching methods in practice other than the lecture method.**
The following teaching methods are employed:
Lecture Method, Team Teaching method, Presentation method, Case Analysis method, Group Discussion method, Games & Simulations method, The Scrap book concept has been introduced, Course wise Projects and General Projects are assigned, Students are evaluated continuously through their participation in the quizzes, oral and written tests and other assignments, The Institute has one SL 40 Projector 2 OHPs 2 LCDs.
8. **Participation of teachers in academic and personal counseling of students.**
Teachers actively participate in academic and personal counseling of the students. Teachers have direct access with the parents of the students. Special classes are conducted after working hours and on Sundays for slow learners. Needy students are given counseling.
9. **Details of faculty development programmes and teachers who benefited during the past five years.**
Dr. S. Jayanna attended 6 Strategic Management Teachers Programmes conducted by IIM, Bangalore; IIM Ahmadabad, XLRI Jamshedpur, IIFT Delhi, IIM Kozhikode, IIM Indore, 2001-02 onwards.
10. **Participation of teachers in academic activities other than teaching and research.**
The faculty member participated in various seminars/conferences/training programmes.
11. **Collaborations with other Departments and Institutions at the National and International level and their outcome during the past five years.**
Informal Collaboration with Kirloskar Institute of Management Studies, Harihar for conducting MDPs. (Prof. V.S. Pai, Prof. Nirjanan Swamy, Prof. Vinod of Kirloskar Institute and Dr. S. Jayanna and Prof. K.V. Prabhakar of VIMS conducted, MDPs for JVSL employees and others).
12. **If research is a significant activity, the thrust areas of the Department.**
Significant activities of the institute are:
04 Marketing fairs are conducted, 04 National Seminars organized, 05 Management Meets organized, 05 Alumni Meets organized, Management Clinic has been established, Society for Excellence in Management (SEM) organizes number of activities through its Finance, HR, Marketing Clubs from time to time.
13. **Details of the ongoing projects and projects completed during the last five years.**
Nil.

14. **'Programmes by research' offered by the university.**
Ph.D. Programme in mangament is offered.
15. **Publications of the faculty, for the past five years. Details regarding citation index and impact factor analysis.**
The member of the faculty has published 10 articles in reputed journals.
16. **Participation of the department in the extension activities of the university.**
The faculty member of the institute are actively involved in training executives, delivering lectures as resource persons in various refresher course programmes, organized by various Universities, actively involved in promoting management education in the region, actively involved in the activities of free thinkers forum of the city and they are also involved in publishing IAMD and IUCBER journal.
17. **Method of continuous student assessment.**
Students are evaluated continuously through their participation in quizzes, oral and written tests and other assignments.
18. **Placement record of the past students and the contribution of the department to the student placements.**
The Institute has an impressive and consistent track record of placements. The Institute has achieved 100% placement. The Placement process is coordinated by the placement committee comprising selected student representatives and a member of the faculty. Many of the Institute students were absorbed in various corporate enterprises.
More than 100 students are absorbed for overseas assignments, many of them are absorbed by multinationals, transnational and national corporates as executives with attractive pay packages. The prominent among the companies, which absorb our students are: Modi Xerox, City Bank, P & G (India) Ltd., Cipla, British Physical labs, BPL India Ltd, Colgate-Palmolive (India) Ltd., General Electric, Alcatel, Hyderabad Industries (Birla Group), Britannia India Ltd., Nutrine India Ltd., Berger Paints, Spice Telecoms, JVSL, BSAI, Reynolds, Sanath (Dabur Group), Cadbury (India) Ltd., Boomer, Wipro, Genesis, Jet Airways, HCI, Kirloskar Ferrous, ICICI, Gestetner, Marico Industries, Khoday Office Systems and Nestle (India) Ltd., AppoloTyres, Novartis, Airtel, Ernst & Young Thomsans Financials, Occean financial, Dell, Price-water house coupens, Hutch, Bharath Reliance Infocom, Pifzer, Ranbaxy, Astrazenica, Amul, Hindustan Lever Ltd, Ajantha, HSBC, HDFC, Metlife, TCS, Deutche bank, UTI Bank, Reuters.
19. **Significant achievements of the department or faculty or students during past five years.**
The important acehivements are:
Organised Four National Level Marketing Fairs, Organised Two National Level Seminars, Organised several Management Meets, Organising Alumni Meets annually, Publishing IAMD & IUCBER Journal.

20. **Participation of the department in COSIP/COHSSIP, SAP, CAS, DSA, DRS, FIST etc.**

Nil.

21. **Plan of action of the University Department for the next five years.**

Diversification of courses to meet the opportunities that are being continuously engendered by the mega Processes of Liberalization, Privatization, Transnationalisation and Globalization. This is intended to bring about the balance between employment opportunities and the employability of management students. For instance, we intend to open up Programmes, like, Hospital Administration, Hotel Management, Tourism Management.

22. **Any other highlights.**

Placement record of students is very good and promising. Management fests are conducted regularly. Faculty member Dr. S. Jayanna is the Secretary-cum-treasurer of the IAMD & IUCBER., Member of All India Commerce Association, Member of All India Accounting Association, Member of Strategic Management Federation, Founder member of Vicharavahini.

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